



## **Inslee for America Climate Justice Director**

Inslee for America is seeking a Climate Justice Director to lead the campaign's engagement with front-line and climate-impacted communities, communities of color, and with workers and regions that are being left behind in today's economy – all of whom are a part of the new clean energy economic future that Governor Jay Inslee wants to build in America.

Inslee is the only candidate for president who has said that defeating climate change – and building a more just, innovative and inclusive clean energy future – is his top priority. His vision for a Climate Mission for America to confront this challenge is grounded in four principles: powering our economy with clean energy; investing in good jobs, infrastructure and innovation; fighting for environmental justice and economic inclusion; and ending fossil fuel giveaways.

**Position Summary:** The Climate Justice Director has two primary roles: directing community outreach and policy development. The Director will develop, oversee and implement an outreach plan for the campaign to team with and win the support of stakeholders and leaders fighting for economic, environmental and racial justice. This role depends on the second facet of this job: policy development. Governor Inslee has built the foundation for his vision for a clean energy future that includes the concerns and participation of front-line communities. This includes positions recognizing and addressing the needs of communities affected by a legacy of pollution and environmental racism, assisting those communities that are dealing with increasing climate disasters, and supporting those whose jobs and communities may be impacted as America continues to transition off fossil fuels. The Climate Justice Director will expand that policy through partner engagement and by working directly with the Climate Policy Director, the Campaign Manager and other top campaign leaders.

In order to succeed, the Climate Justice Director will need to be self-motivated and experienced in stakeholder engagement, political outreach, and policy development. The job duties are dynamic and will change as priorities and strategy evolve. Applicants with significant prior campaign experience and presidential campaign experience will be given preference.

### **Climate Justice Director job responsibilities include:**

- Developing and implementing a Climate Justice outreach plan
- Developing policies for the campaign around environmental and climate justice, including deepening and expanding current campaign policies
- Coordinating political outreach and engaging with stakeholders

- Creating communications and media plans and coordinating that with other campaign leadership
- Creating and managing campaign events, including candidate and surrogate travel, and volunteer organizing
- Coordinating with campaign communications, digital, political and voter contact strategies
- Some national travel is required
- Other duties as assigned

**Minimum requirement and job skills:**

- 6+ years experience in electoral and/or issue advocacy campaigns
- Experience in climate, environment, and/or economic justice policy
- Outstanding verbal and written communication skills
- Strong planning and strategic skills
- Grassroots organizing and political outreach experience
- Ability to handle multiple tasks and projects simultaneously
- Proficiency in VAN, Microsoft Office Suite, and Google Docs
- Strong passion for progressive causes and issues – especially climate justice
- Enthusiasm for political campaigns and ability to execute tasks within a team dynamic
- Ability to work in a fast-paced environment, prioritize tasks, learn quickly, and accept constructive criticism

We're looking for passionate, hard-working, creative individuals who are willing to go the extra mile to make the difference for a progressive national campaign. You will be expected to work on some evenings and weekends. Women and people of color are strongly encouraged to apply.

**To apply, please send resume and cover letter to [insleejobs@gmail.com](mailto:insleejobs@gmail.com) with the subject line "Climate Justice Director."** Applicants will be considered on a rolling basis.

**Salary:** Ranges between \$6000 to \$8000 per month and is commensurate with experience.

**Location:** Seattle, Washington is strongly preferred, but depending on candidate location may be flexible.

Inslee for America is committed to diversity among its staff, and recognizes that its continued success requires the highest commitment to obtaining and retaining a diverse staff that provides the best quality services to supporters and constituents. Inslee for America is an equal opportunity employer and it is our policy to recruit, hire, train, promote and administer any and all personnel actions without regard to race, color, sex, religion, age, sexual orientation, gender identity or expression, marital or parental status, creed, national origin, citizenship status, disability, pregnancy, ancestry, genetic information, military service, veteran's status or any other protected category under local, state, or federal law. Inslee for America will not tolerate any unlawful discrimination and any such conduct is strictly prohibited.